

MiCHWA CHW Registry

MiCHWA's CHW Registry serves as a statewide database of all CHWs in Michigan. It also serves as the mechanism through which MiCHWA certifies CHWs in the eight MiCHWA-recognized Core Competencies. CHWs, employers, and MiCHWA-trained CHW Instructors have the option to create profiles on the registry. All CHWs seeking CHW certification through MiCHWA are required to join the registry. CHWs not seeking CHW certification through MiCHWA are also welcome to join and gain access to the registry. All registry profiles are private and protected by password. Information can only be made viewable to other registry participants if the CHW or employer chooses to make their profile viewable. Profiles will not be viewable to people outside the registry.

Features of the registry will include the following:

Community Health Workers (CHWs)

- **User profiles** to highlight CHW experience, training, and education
- Access to **certification applications**, including **grandparenting** and **certification renewal**, for CHWs seeking CHW certification through MiCHWA
- CHW user profiles highlight **MiCHWA certification** for MiCHWA certified CHWs
- Access to CHW online job opportunities posted by **prospective employers** on the registry
- Access to online tools for tracking and documenting **continuing education units (CEUs)** for MiCHWA certification renewal
- Ability for community health workers to **add continuing education or training experience(s)** to their profiles, including type of experience, duration, skills gained, and proof of completion/attendance
- **Skills checklist** for CHWs to check off gained skills per experience
- **Knowledge checklist** for CHWs to check off content areas of great skill
- **Secure structure** to ensure private user information is accessible only to the correct individuals

CHW Employers and Prospective Employers

- **User profiles** to highlight the employer organization and their work with CHWs
- Access for **employed CHWs** who need to verify the CHW qualifications for certification
- Access for employers to **post community health worker jobs**
- Access for employers to view **CHW profiles and certification status** for job recruitment and placement
- **Secure structure** to ensure private user information is accessible only to the correct individuals

MiCHWA-trained CHW Instructors

- **User profiles** to highlight the instructor's training and experience teaching the MiCHWA curriculum, as well as the instructor's work experience and education
- Access for the instructor to post **upcoming CHW training opportunities** available through the instructor's organization



- Access to CHW employer and prospective **employer profiles** to boost recruitment for CHW training opportunities

Registry fields were developed by CHWs, employers, and others participating with MiCHWA. Feedback from MiCHWA’s CHW Network, Education & Workforce Working Group, Communications Working Group, Steering Committee, and Annual Meeting Education Workshop drove the design and functionality of the MiCHWA CHW Registry.

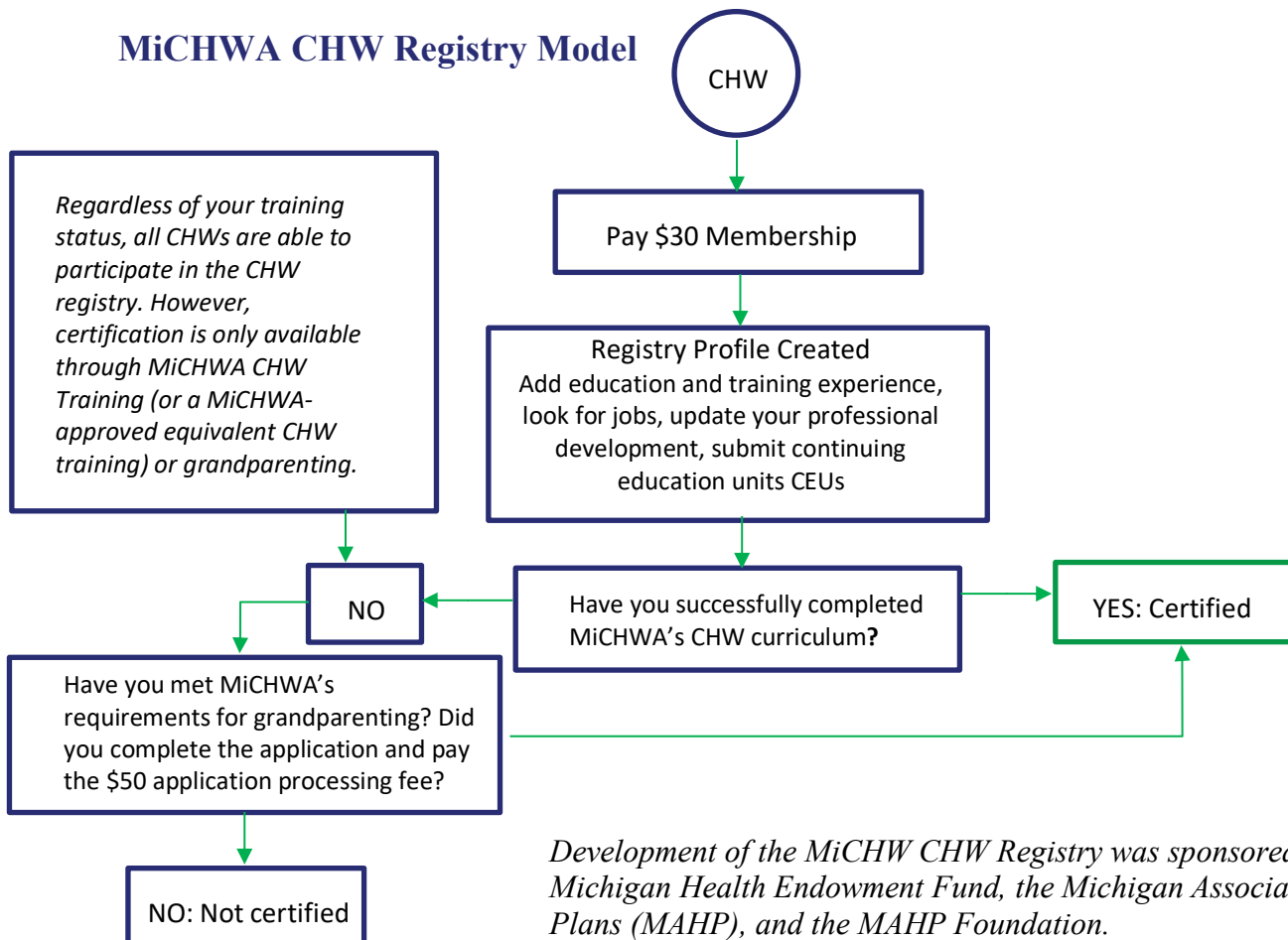
Why a CHW Registry?

CHWs and stakeholders have called for a centralized database of CHWs for years. [Michigan’s Blueprint for Health Innovation](#) also called for the development of a registry as a way to manage CHW certification and to establish a process for CHWs to meet professional standards.

Why does CHW certification and training matter?

The CHW profession is receiving greater attention and respect each year. MiCHWA’s certification training equips CHWs with the skills and tools they need to be effective CHWs in their workplaces and communities. The CHW Registry serves as the central point for all data on CHWs who have been trained and certified.

MiCHWA CHW Registry Model



Development of the MiCHW CHW Registry was sponsored by the Michigan Health Endowment Fund, the Michigan Association of Health Plans (MAHP), and the MAHP Foundation.